**MILLSAP ISD STRATEGIC PLAN**

*Premier Vision 2020*

**DISTRICT VISION**

Millsap ISD will partner with parents and community to be the premier educational organization.

**DISTRICT MISSION**

The mission of Millsap ISD is to inspire, develop, and educate every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.

**DISTRICT MOTTO**

Your Child, Their Dreams, Our Mission

**DISTRICT VALUES**

We value the development of the whole child.

We value community/parental partnerships and mutual respect.

We value positive relationships with students, staff, and parents.

We believe student success is our ultimate measure.

We practice ethical behavior and personal integrity.

**PORTRAIT OF A GRADUATE**

**Millsap ISD will foster an environment in which graduates**

Are inspired to:

* Have growth mindsets,
* Possess self-confidence and integrity,
* Be lifelong learners, and
* Be service oriented.

Effectively communicate through:

* Personal and social engagement.

Own their education by:

* Being active participants in their education,
* Displaying perseverance, and
* Being collaborative.

Are problem solvers who are:

* Adaptable and
* Creative thinkers.

**DISTRICT GOALS­**

Every student will be empowered and prepared to develop into a productive, responsible citizen throughout life.

Every student will be challenged in a safe and nurturing environment.

**DISTRICT STRATEGIES and TACTICS**

**Strategy 1: We will ensure learning environments are designed for authentic student engagement.**

TACTIC 1:By May 2023, a Millsap ISD Portrait of a Teacher will be implemented.

TACTIC 2:By May 2023, all MISD’s Teachers will design and deliver lessons that utilize engagement strategies and will increase the effectiveness of instructional time.

TACTIC 3:By May 2023, 100% of students within a six-week cycle will have the opportunity to learn and demonstrate mastery through choice.

TACTIC 4:By May 2023, all students in Math and Reading K-12 will set individual goals based on aligned, high-impact standards and track their progress.

**Strategy 2: We will provide a comprehensive, safe educational environment to maximize student learning.**

TACTIC 1:By May 2020 and annually thereafter, an MISD Board of Trustee-approved Safety Committee will ensure implementation of the district multi-hazard emergency operations plan.

TACTIC 2:By May 2021, implement intentional communication with all stakeholders regarding our safe and secure learning environment.

TACTIC 3:By May 2022, a comprehensive social and emotional wellness program will be in place for all students and staff.

TACTIC 4:By May 2020, ensure diligence to provide a safe digital learning environment.

**Strategy 3: We will provide facilities that support the educational development of well-rounded students.**

TACTIC 1: By October 2024, all MISD classrooms will contain adaptive furniture appropriate to the content area.

TACTIC 2:By October 2024, all instructional classrooms will contain appropriate AV equipment for instruction and student display of learning.

TACTIC 3:By October 2024, each campus will have a collaborative Maker Space area designated for students to create, apply, and demonstrate learning.

TACTIC 4:By October 2024, all campus facilities will be upgraded to reflect a contemporary learning environment.

**Strategy 4: We will create an authentic learning community engaging parents, students, staff, and community.**

TACTIC 1:By August 2020, maintain a district wide calendar that encompasses campus events.

TACTIC 2:By May 2021, each campus will host a Village Program event on a rotating basis.

TACTIC 3:By August 2021, each campus will establish student led events to increase parent engagement in the learning process.

TACTIC 4: By August 2023, begin a College, Career, Military Readiness Program, grades 5-12, to close opportunity gaps.

**PARAMETERS**

We will make decisions in the best interest of the students we serve.

We will reflect the values and embrace the vision, mission and direction of Millsap ISD.

We will not confine our thinking to the limits of our existing organization.

We will not allow government restraints to compromise learning opportunities.

We will be accountable for our success.